

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Status of FY-88 Staff Requirements

FROM:

Deputy Director for Employment

EXTENSION

NO.

DDA Registry

88-0710X

DATE

5 April 88

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

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ADDA
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4 APR 1988

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5 April 1988

MEMORANDUM FOR: Associate Deputy Director for Administration
Associate Deputy Director for Intelligence
Associate Deputy Director for Operations
Associate Deputy Director for Science & Technology

25X1 FROM:
Deputy Director for Employment

SUBJECT: Status of FY-88 Staff Requirements

25X1 1. The Agency is under ceiling strength as of 25 March 1988.
25X1 Using the most recent attrition projections, we have remaining
25X1 positions to fill this fiscal year. Of these, we have scheduled
25X1 leaving a requirement of As we begin the second half of FY-88, we
25X1 need to address the issue of Rotational Assignments and how to adjust
Directorate Career Service requirements. The following attachments
address this issue:

Attachment A -- Agency Strength and Requirements
Attachment B -- Remaining Requirements by Subcategory
Attachment C -- Directorate EOD Plan

2. Each Directorate is affected differently by the number of personnel on rotational assignment. Looking at NET totals (rotations out minus rotations in), the DI and DS&T receive adjustments which allow them to exceed their Career Service ceilings. The DA, DO, and DCI areas receive adjustments which reduce the number of remaining requirements to below their Career Service ceilings. If full credit for rotationals is given, the DI will need to EOD almost half of the total remaining non-scheduled requirements; the DA, about a third; and the other Directorates, the remainder (25 or fewer EODs each).

3. Strictly adhering to these figures would cause problems for all Directorates. The DO and DA would not be able to bring on enough CTs, SPOs, Communicators, and other support personnel. The DI would not be able to absorb its total even if sufficient applicants were put into process. Even with full adjustment, the DS&T would not be able to EOD sufficient personnel to meet its NPIC surge requirements. The Career Service ceiling imbalance caused by rotational assignments has taken years to develop. It will take at least two fiscal years of incremental adjustments to correct. Full adjustment by the end of FY-88 would cause a major degradation in the ability of the Directorates to meet their objectives.

S E C R E T

SUBJECT: Status of FY-88 Staff Requirements

4. We believe that the Directorates would best be served by the flexible EOD Plan outlined in Attachment C. The DS&T will have its NPIC surge requirements filled, and the DI will be able to EOD its officers and CTs as they are processed and cleared. The DO will be able to EOD sufficient externally hired CTs for its revised requirements, and the DA will more closely keep up with the attrition in SPOs, Communicators, and other support personnel.

25X1



Attachments
As stated

S E C R E T

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